

2023 HIGHLIGHTS

● **203 Contractor HSE** Performance Evaluation Audits, **36 HSE** Management System Audits, **27 camp** welfare audits and **43 HSE** Assurance Program Audits were conducted.

● The **HSE Recognition Program** for Contractors was launched.

● The Integrated Management System Project has been completed and we have been awarded **six ISO Certifications** (Environment MS, Occupational Health & Safety MS, Business Continuity MS, Energy MS, Asset Management MS, and Maintenance reliability MS).

● **109,945** safety observations have been reported by ADD employees and **14,582** safety observations were reported by contractors. The criticality and severity of the observations were analyzed by the HSE Task Force Committee and awareness sessions for the top 04 high risk rated safety observations was conducted.



● **112 emergency drills** conducted in service stations, terminals and depots

● **Business Continuity** Playbooks were developed for ADNOC Distribution sites.

● Reverse waste winding machine were installed at **40 Service stations.**

● Biofuel was introduced in the company fleet to reduce the **GHG emissions** associated with **Diesel consumption.**

● **COP28 Security Exercise** in partnership with ADNOC Security and Abu Dhabi police to verify the emergency preparedness measures are in place.





ADNOC Distribution Becomes the **FIRST FUEL RETAILER** in the **MENA REGION** to **ACHIEVE** the **WELL HEALTH-SAFETY RATING** for more than **500 SERVICE STATIONS** across the UAE

In 2023, ADNOC Distribution earned the WELL Health–Safety Rating for over 500 service stations across the UAE. The milestone achievement, awarded by the International WELL Building Institute (IWBI), recognizes the company’s efforts and commitment to the health and safety of its workforce and customers and communities where it operates.

The WELL Health-Safety Rating for Facility Operations and Management is an evidence-based, third-party verified rating for all new and existing building and facility types focusing on operational policies, maintenance protocols, stakeholder engagement and emergency plans. The third-party review process ensures integrity and consistency across various core areas, including air and water quality management, cleaning procedures, emergency preparedness, health resources and stakeholder management. The WELL Health-Safety rating was developed by the IWBI, a global organization focused on advancing health and wellbeing in buildings, organizations and communities.