

# HEALTH AND SAFETY<sup>19 20</sup>

**ADNOC Distribution’s utmost priority is safety, which is embedded in the Company’s core values.**

To protect our employees, contractors, and third parties, we have adopted ADNOC HSE Management System HSEMS, which has a strategic goal and commitment to navigate our programs, practices, and a working culture that promotes safety at each organization’s level. We pursue quality of life and productivity by escalating and defending our people’s physical and mental health and overall wellbeing.

ADNOC HSEMS comprised 78 HSE Standards composing HSE governance, Occupational Health, Environment, Operational Safety, Risk Management, Crisis Management, and Emergency Response. Compliance with these standards is being verified by the Internal Audit and Assurance function periodically. ADNOC Distribution has ISO 9001:2015 (Quality Management Systems), and also obtained ISO Standard 45001:2018 on Occupational Health and Safety (OHS) and ISO 14001:2015 on Environmental Management System (EMS).

## ADNOC Distribution is certified with



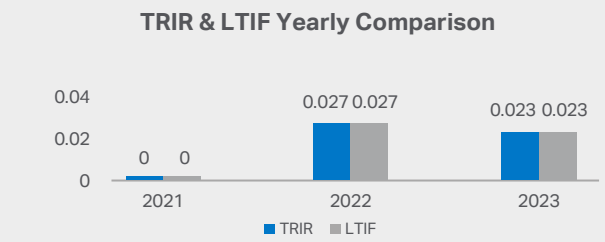
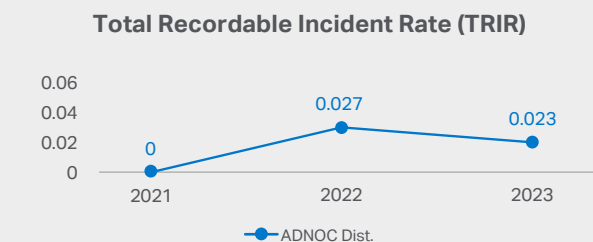
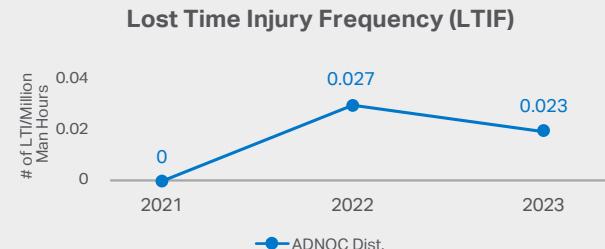
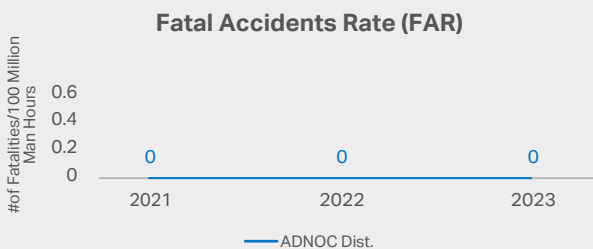
**ISO 45001:2018**  
**on Occupational Health Safety Management (OHSM)**



**ISO 14001:2015**  
**on Environmental Management System (EMS)**

A skilled team of investigators review all the recordable injuries. Root causes are identified, and recommendations are devised to avoid recurrence. To strengthen the incident investigators team, specialized training sessions are arranged. Annual Environmental & Occupational Health monitoring is in place at our depots and terminals as part of the Company’s Environmental due diligence strategy.

## HSE PERFORMANCE IN 2023



19. ADX ESG Guide: S7 Injury Rate

20. ADX ESG Guide: S8 Global Health and Safety