

CORPORATE SOCIAL RESPONSIBILITY¹⁷

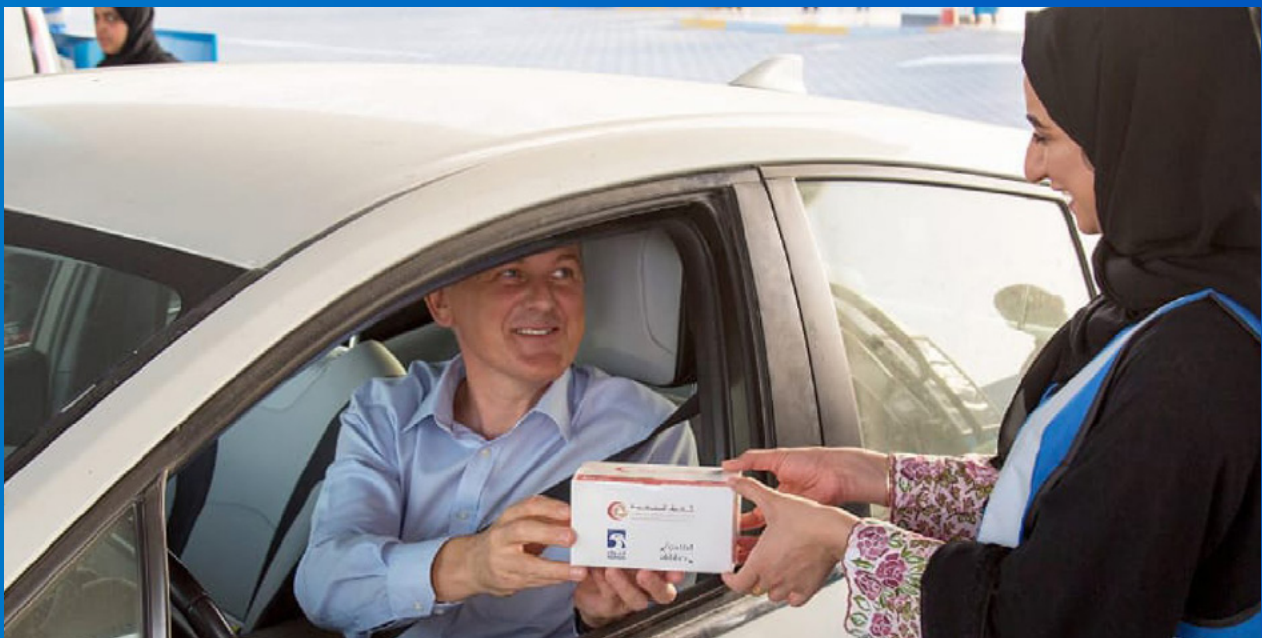
ADNOC DISTRIBUTION CONTINUES TO SUPPORT CORPORATE SOCIAL RESPONSIBILITY (CSR) IN THE COMMUNITIES IN WHICH IT OPERATES THROUGH LONG-STANDING CREDIBLE PARTNERSHIPS WITH CHARITIES, LOCAL SMES, HEALTHCARE ASSOCIATIONS AND GOVERNMENT DEPARTMENTS.

Building on our performance and business goals, we have embedded corporate social responsibility into our DNA. Additionally, we have implemented several operational policies dedicated to strengthening our contributions as a socially responsible company while meeting stakeholder and employee expectations as well as developed a CSR charter to govern corporate social responsibility.

In continuing to support and invest in people; our contributions to the UAE's national Emiratization agenda exceeded the Company's target (>62%). Through our diversity and inclusion programme we have 15% females in leadership positions, and have driven our skills development with over 109,400 training manhours.



CSR Initiative Examples



BREAKING FAST WITH LOCAL COMMUNITIES DURING RAMADAN

Once again, ADNOC Distribution partnered with Khalifa bin Zayed Al Nahyan Foundation to distribute meals to families across the UAE during Ramadan via supply of free LPG. We also collaborated with Emirates' Red Crescent and, through employee volunteers, distributed Iftar boxes across our network, helping customers break their fast in local communities.

17. ADX ESG Guide: S12 Community Investment

≈ AED 2,544,000 Our total expenditure on social development and related sponsorship projects for 2023.



RAISING AWARENESS OF BREAST CANCER CARE

ADNOC Distribution supported Pink Caravan for another year, working in partnership with Friends of Cancer Patients Group to raise awareness and provide critical breast cancer screening during October, Breast Cancer Awareness Month. We helped support this great cause by securing locations outside our headquarters in Abu Dhabi and in front of famous landmarks across the UAE and provided volunteers to enable mobile screening centers to offer free consultations and health screenings to the public.



ENGAGING CUSTOMERS IN ENVIRONMENTAL PROTECTION

ADNOC Distribution launched its sustainability roadmap in line with the "UAE Year of Sustainability". In line with this commitment, we launched reverse vending machines at 40 ADNOC service stations across Abu Dhabi and integrated an option on the ADNOC Distribution app to "Adopt a Mangrove", extending sustainability efforts to our customers.



EMPOWERING LOCAL BUSINESSES

For the third consecutive year ADNOC Distribution supported the Emirates' Red Crescent project, Al Ghadeer UAE Crafts, which offers women from different nationalities vocational training to create culturally-inspired products and help them earn a sustainable living. We expanded the inclusion of craft stands across our ADNOC Oasis stores.



INVESTING IN COMMUNITIES THROUGH CHARITABLE CONTRIBUTIONS

Through an ongoing partnership with the Emirates' Red Crescent, ADNOC Distribution helped raise critical awareness and donations for the Reach Campaign which helps treat river blindness disease – a devastating medical condition affecting millions of people around the world which can be easily treated. Customers can now contribute towards raising vital funds via the ADNOC Distribution app.